



RISK MANAGEMENT POLICY

This policy forms the foundations in which all risks/hazards at Management and Compliance Solutions (MACS) are to be managed.

This policy covers all MACS activities, departments, sites, and work conducted with our clients and customers. It is intended to be the foundation in which all workers care for themselves and any interested party (including our clients, customers, other workers and the public), and MACS.

All employees and subcontractors working for MACS are to ensure that within the scope, context or criteria of the exposure to the worker or interested party, risks and hazards:

- Are identified, assessed/analysed, evaluated, and treated/controlled;
- Are communicated and consulted to all workers or interested parties (as appropriate) as soon as reasonably practical;
- Are documented including the agreed control measures to be implemented, as soon as reasonably practical, with any documentation being available to workers or interested parties;
- Have preventive and corrective action taken to reduce the risk/hazard so far as reasonably practical, to prevent injury or illness to workers or interested parties; and
- Are monitored to ensure risk/hazard control measures remain effective; and anytime that monitoring identifies control measures may no longer be effective, work is stopped, and control measures are reviewed/improved, as soon as reasonably practical.

All managers, supervisors and workers are to use, and continually improve, the tools provided as part of the risk management framework, with a genuine focus on reducing the potential for undesirable effects as far as possible. Managers and supervisors are to provide resources and support wherever practical, to all workers and ensure this policy is communicated to, understood and demonstrated by, all personnel working for or on behalf of MACS.

This Risk Management Policy is to be 'lived' at all levels within MACS.

A handwritten signature in black ink, appearing to read 'A Richards', is written over a horizontal line.

Managing Director